

ICDA Board Elections - Meet the Candidates

President Elect: Sam Galan

My name is Sam Galan and I am husband and father of three children. I have been actively engaged in higher education during the past fourteen years involved in recruitment, admissions, enrollment management and career development. My career in career development and higher education advising starting at Treasure Valley Community College in 2001 -2003, I then transition to into a role as a Career Development Specialist acquiring my GCDF while employed with the Southwest Private Industry Council from 2003 to 2005. I then returned to higher aid advising with Boise State University from 2006 to 2008 and am currently with the College of Western Idaho where I now serve as the Manager of Career Services for the institution since 2009.

I have been a member of ICA, ICDA and past member of NCDA, as well as a member of NACADA (National Association of Academic Advising) and WASFAA (Western Association of Student Financial Aid Administrators). I would like to convey my passion for providing career counseling and educational advisement to students of all ages, from GED graduates, high school students, non-traditional prospective students and career changers. I welcome and am honored to be considered for the office of President Elect of the Idaho Career Development Association.

I am honored to have received the nomination as President Elect of the Association and welcome the opportunity to serve in representing a group of professionals that make up the association and will represent support the charter of the association in my time of service.

Thank you, Sam Galan

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Treasurer: Jennifer Ross



Jennifer Ross joined OCM/Lee Hecht Harrison after 10 years as a career counselor for alumni and students. As an adjunct faculty member at Boise State University, she has presented numerous courses in Career & Life Planning as well as Career Entry Strategies. Jennifer was a board member of the Idaho Counseling Association from 2010 – 2012, and has served on the board of the Idaho Career Development Association (ICDA) since 2009, holding the president from 2010-2012. She holds a Masters of Counseling in Student Affairs and College Counseling and a Bachelor of Arts in Sociology from Idaho State University. She is a licensed professional counselor in the State of Idaho and is a certified practitioner in the Myers Briggs Type Indicator and Strong Interest Inventory.

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Treasurer Elect: Kay Webb

L. Kay Webb is in her 5th year at Northwest Nazarene University, serving as Associate Professor of Counselor Education. Dr. Webb has been involved in career development for over 15 years, assisting young adults and retirees with their career transitions. She has served as a facilitator and consultant with the Idaho Department of Education, teaching in the Idaho Digital Learning Academy as a Collaborative Counselor Training Initiative instructor. She has also worked with numerous religious groups in helping prepare ministry candidates for future ministry roles. Dr. Webb has previously served as President for ICDA and is actively involved in the Idaho Counseling Association.



Her career/research interests include wellness practices & burnout prevention; using technology in career exploration, teaching, and supervision; and career decision-making self-efficacy influencing life transitions. She is particularly motivated in helping others find meaning and purpose in their lives through the work they do, thus uniting the “doing” with the whole “being”.

Secretary Elect: Jordyn Neerdaels



Jordyn Neerdaels is a training, support and marketing coordinator for the Idaho Career Information System, CIS. She graduated from the University of Oregon with a bachelor’s degree in public relations and business administration. She has been working with the Department of Labor for almost two years, first as a Workforce Investment Act case manager in Twin Falls, before moving to Boise to begin working on CIS in her current role. Born and raised in Idaho, Jordyn’s experiences growing up here have helped shape her understanding of the importance of career development in the state and its continued improvement to better help future students.

In her spare time she enjoys running, yoga and cooking. She also volunteers for the Idaho Suicide Prevention Hotline as a phone responder.

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